



Bethel Christian Academy

12901 W. Pleasant Valley Rd.
Parma, Ohio 44130
440-842-8575

TEACHER APPLICATION

A. NAME AND ADDRESS

Full name: _____

Application date: ____ / ____ / ____ Date available: ____ / ____ / ____

Address: _____ Length of time at this address? _____

Phone: _____ Best time to call you? _____

Email: _____

B. POSITION DESIRED

Which position are you applying for? _____

How did you learn about the position for which you are applying?

Would you be interested in any other positions that may come available Yes ___ No ___

Can you submit verification of your legal right to work in the US? Yes ___ No ___

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

C. CHRISTIAN BACKGROUND

**** Include briefly your Christian testimony and attach it to this application. ****

Please carefully read our Statement of Faith and indicate your degree of support.

BETHEL CHRISTIAN ACADEMY STANDS ON THE FOLLOWING STATEMENT OF FAITH:

- We believe the Bible to be the inspired, the only infallible and authoritative Word of God.
- We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life; and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is able to live a godly life.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Are you a born again Christian? Yes ___ No ___ Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities/community service are you involved and with what degree of regularity?

Are you capable of teaching a Bible class? Yes ___ No ___

If yes, what would be your subject preferences? _____

To what extent do you believe you should become involved in Sunday and other weekday ministries of Bethel Temple or the church of which you are a member?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

Your Major(s) _____

Your Minor(s) _____

Cumulative grade point average Bachelor's _____ Graduate work _____

To what degree are you familiar with various Christian or secular textbook series?

Textbook series preferences? _____

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years.

Areas of Concentration

If you do not hold a certificate, what requirements do you lack?

Do you have a Non-Tax or any other type of teaching certificate? _____

What kind? _____ Remains valid for _____ years.

*** Please attach photocopies of any certificates held.**

If you have any additional training that would help you in this position, briefly tell us about it?

Tell us about your personal Christian philosophy of education and how you would implement it in the classroom. _____

E. PERSONAL PHILOSOPHY Answer briefly:

A. Why do you wish to teach in a Christian school? _____

B. What are the main characteristics that distinguish a Christian school from a public school?

C. What do you consider to be the proper classroom atmosphere for learning?

D. What is your philosophy of discipline? Your attitude toward physical punishment?

E. What areas do you feel are your strengths? _____

Weaknesses? _____

F. What do you believe about the origin of the earth and mankind? _____

Please summarize any additional information that you would like to present regarding your candidacy for this position. _____

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

Position Statements Please comment on the following:

Smoking: _____

Alcohol: _____

Media: _____

F. EMPLOYMENT HISTORY

Please fill out the following information for all current and former jobs over the past ten years. If necessary, you may duplicate this sheet or continue on the back.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

3. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

4. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive? _____

G. PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the **Applicant's Certification and Agreement Form** that is attached and return it with this application.

Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____ _____		
2. _____ _____		
3. _____ _____		

Give three references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position
1. _____ _____		
2. _____ _____		
3. _____ _____		

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Bethel Christian Academy** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Bethel Christian Academy** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date